

Health, Safety and Environmental Policy Statement

Health, Safety and environmental protection are of critical importance to Maritime Craft Services (Clyde) Ltd. The Company seeks to conduct its operations to ensure the health, safety, prevention of human injury or loss of life and avoidance of damage and pollution to the environment, in particular the marine environment, and to property.

This will be achieved through the establishment, implementation and maintenance of a fully documented Integrated Management System (IMS) that satisfies the requirements of the current versions of ISM, ISO 14001 & ISO 45001, meets all regulatory compliance and is appropriate to the context of the organisation and the nature, scale and environmental impact of its activities.

This will be achieved by providing a framework for

- setting and reviewing measurable HSE objectives and ensuring those objectives are met
- providing the necessary resources and ensuring responsibilities and authorities are determined and communicated throughout the organisation
- reviewing the effectiveness of the management system and assessing and promoting opportunities for its continual improvement
- providing safe practices in both ship and shore operation
- preventing accidents and work related ill health
- providing a safe working environment
- establishing safeguards against all identifiable risks
- continually improving the safety and environmental management skills of shipboard and shore-based personnel including preparing for emergencies related both to safety and environmental protection

The Company has included the following functional elements in the development, implementation and maintenance of the health, safety and environmental management systems

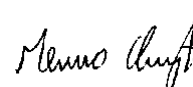
- instructions and procedures to ensure safe operation of ships and protection of the environment in compliance with relevant international and flag state legislation
- identifying and assessing cyber security risks
- defined levels of authority and lines of communication between and amongst shore and shipboard personnel
- risk management and assessment
- procedures for reporting ill health, accidents and non-conformities
- procedures to prepare for and respond to emergency situations
- procedures for internal audits and management reviews

The Company promotes involvement by all employees to ensure they actively maintain a healthy and safe working environment for themselves and others around them.

This policy is communicated to all employees, displayed at all sites and available on our web site for interested parties, a copy can also be provided on request.



Nikki Kuyt
Managing Director



Menno Kuyt
Managing Director

